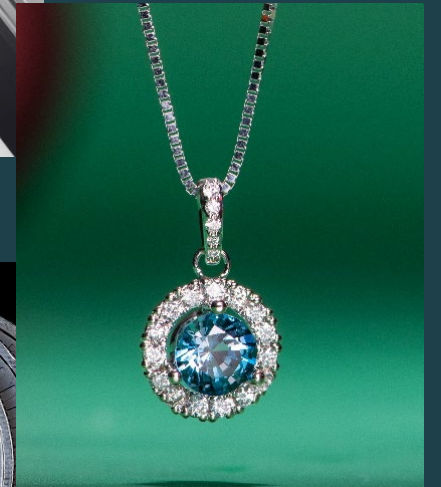


# Q4-2025 FINANCIAL RESULTS

MARCH 2026

**ENVELA**  
CORPORATION





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# DISCLAIMERS AND REFERENCES

## ADDITIONAL REFERENCE MATERIALS

This presentation should be read in conjunction with materials from Envela Corporation ("Envela" or the "Company"), including news releases, website content, and Securities and Exchange Commission ("SEC") filings, including our most recent annual and quarterly financial statements and related management discussion and analysis ("MD&A") (collectively "Disclosure Documents"), for full details of the information referenced throughout this presentation. These documents are available on the Company's website at [www.envela.com](http://www.envela.com) or as applicable on the SEC's Electronic Data Gathering, Analysis, and Retrieval System ("EDGAR") at [www.sec.gov](http://www.sec.gov).

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This presentation includes statements that may constitute "forward-looking" statements, including statements regarding acquisitions, financial outlook, and the potential future success of business lines and strategies. These statements are made under the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Forward-looking statements can generally be identified by the use of forward-looking terminology, such as "may," "will," "should," "could," "can," "would," "believe," "anticipate," "project," "plan," "expect," "estimate," "goal," "seek," "ensure," "potential," "opportunity," "intend," "predict," "committed," "likely," "continue," "strive," "aim," "scheduled," "focused on," "long-term," "future," "over time," "ongoing," "uncertain," "moving forward," "subject to," or similar words. Forward-looking statements inherently involve risks and uncertainties that could cause actual results to differ materially from the forward-looking statements. Factors that would cause or contribute to such differences include, but are not limited to, market conditions and other risks detailed in the Company's periodic report filings with the SEC. By making these statements, the Company undertakes no obligation to update these statements for revisions or changes after the date of this release except as required by law.

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All figures presented are in U.S. dollars ("\$").

## NON-UNITED STATES ("U.S.") GENERALLY ACCEPTED ACCOUNTING PRINCIPLES ("GAAP") FINANCIAL MEASURES

This presentation includes certain non-U.S. GAAP financial measures and presentational disclosures, which have no standardized meaning under U.S. GAAP and may not be comparable to similar measures used by other issuers. These non-U.S. GAAP measures should not be considered a substitute for, nor superior to, financial results and measures determined or calculated in accordance with U.S. GAAP. When evaluated in conjunction with U.S. GAAP financial measures, the Company believes that these non-U.S. GAAP measures add meaningful insight into our financial position, results of operations, liquidity, and ability to meet financial obligations. Included herein are the definitions and reconciliations of our non-U.S. GAAP measures to the most comparable U.S. GAAP measures.

These non-U.S. GAAP measures include Adjusted EBITDA, Adjusted EBITDAR, Net Cash, Debt to Adjusted EBITDA Leverage Ratio, Net Debt to Adjusted EBITDA Leverage Ratio, Adjusted Debt to Adjusted EBITDAR Leverage Ratio, Adjusted Net Debt to Adjusted EBITDAR Leverage Ratio, and Free Cash Flow. Details regarding the definitions of these non-U.S. GAAP measures may be found in the glossary of this presentation, which we encourage you to read in its entirety.

Management considers Adjusted EBITDA to be a key performance measure to assess our overall operating performance. Management further considers Adjusted EBITDAR to be a key performance measure to assess our overall operating performance, excluding the impact of variability in leasing methods and capital structures. Management considers Net Cash to be helpful in understanding the Company's liquidity. Management considers the Debt to Adjusted EBITDA Leverage Ratio and Net Debt to Adjusted EBITDA Leverage Ratio to be helpful in understanding the Company's ability to service Debt Obligations, excluding and including the impact of Total Cash available to service such obligations. Management considers Adjusted Debt to Adjusted EBITDAR Leverage Ratio and Adjusted Net Debt to Adjusted EBITDAR Leverage Ratio to be helpful in understanding the Company's ability to service debt and operating lease obligations, excluding and including the impact of Total Cash available to service such obligations. Management considers Free Cash Flow to be helpful for understanding the amount of cash flow the company can utilize to meet its financing needs.

## KEY PERFORMANCE MEASURES

In addition to non-U.S. GAAP financial measures, management utilizes certain performance metrics to assess its operations. A key performance metric that is calculated consistently across our reportable segments is the Inventory Turnover Ratio. As a purveyor of recommerce assets and recycling-grade base and precious metals, our ability to acquire inventory with appropriate margin, turn over our inventory, and redeploy sale proceeds is critical to our success. Appropriate inventory turns also reduce our exposure to changing consumer preferences and commodity market volatility.

## DISCLAIMER

Information provided in this presentation is summarized and may not contain all available material information. Accordingly, readers are cautioned to review the Company's disclosures in full. The Company expressly disclaims any responsibility for readers' reliance on this presentation. This presentation is the property of the Company.

This presentation is not intended to constitute legal, tax, regulatory, financial accounting, or other advice. Readers of this presentation should seek advice from their independent tax advisor, legal counsel, and/or other advisor on such matters.

# OVERVIEW

- + **Envela is a portfolio of leading brands** dedicated to *sustainability* and *value creation* for both buyers and sellers.
- + Envela's brands **operate in multiple recommerce and recycling verticals**, resulting in *diversification* of revenue streams.

## CONSUMER SEGMENT

|  <b>Retail</b>                                                                                                               |  <b>Wholesale</b>                     |  <b>Online</b>     |  <b>Manufacturing</b>            |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>• Bullion</li> <li>• Designer handbags</li> <li>• Fine jewelry</li> <li>• Numismatics &amp; collectibles</li> <li>• Repair services</li> <li>• Luxury watches</li> </ul> | <ul style="list-style-type: none"> <li>• Bullion</li> <li>• Scrap jewelry</li> <li>• Diamonds &amp; gemstones</li> </ul> | <ul style="list-style-type: none"> <li>• Bullion</li> <li>• Numismatics &amp; collectibles</li> </ul> | <ul style="list-style-type: none"> <li>• Value manufacturing capabilities utilizing repurposed materials</li> </ul> |

## COMMERCIAL SEGMENT

|  <b>Recycling</b>                                                  |  <b>ITAD</b>                    |  <b>Trade-In</b>                             |  <b>Product Returns</b>                                                   |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>• Asset destruction</li> <li>• Electronics</li> <li>• Plastics</li> <li>• Sustainability consulting</li> </ul> | <ul style="list-style-type: none"> <li>• Asset recovery buy-back</li> <li>• Data center decommissioning</li> </ul> | <ul style="list-style-type: none"> <li>• Trade-in programs for retailers &amp; global consumer electronics companies</li> </ul> | <ul style="list-style-type: none"> <li>• Testing, inventorying &amp; reselling services for retailers &amp; global consumer electronics companies</li> </ul> |



# FINANCIAL PERFORMANCE

# Envela

## SIGNIFICANT ITEMS

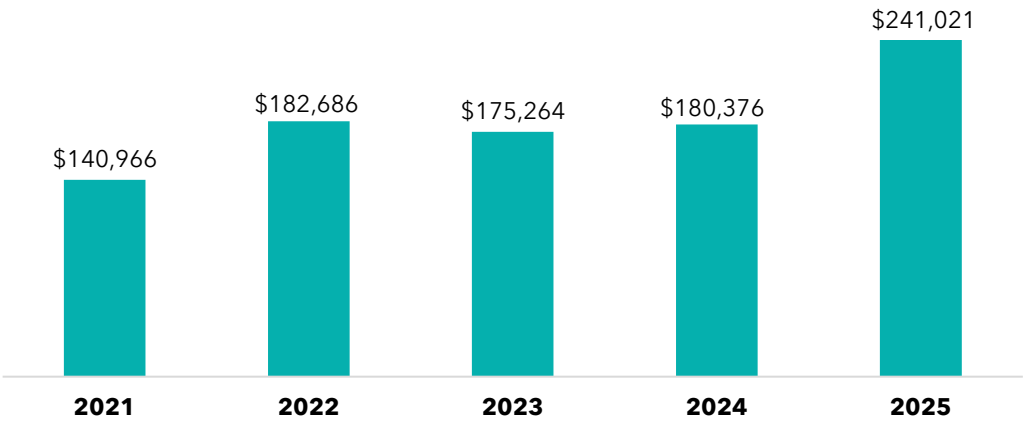
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- + Annual diluted earnings per share of \$0.56, up 117.7% over the prior year comparative.
- + Record Adjusted EBITDA of \$20.0 million, up 105.7% over the prior year comparative.
- + Record annual net cash position of \$8.2 million, up 16.1% over the prior period comparative.
- + Repaid a \$2.4 million matured debt obligation.
- + Attended the LD Micro and Southwest Ideas conferences.

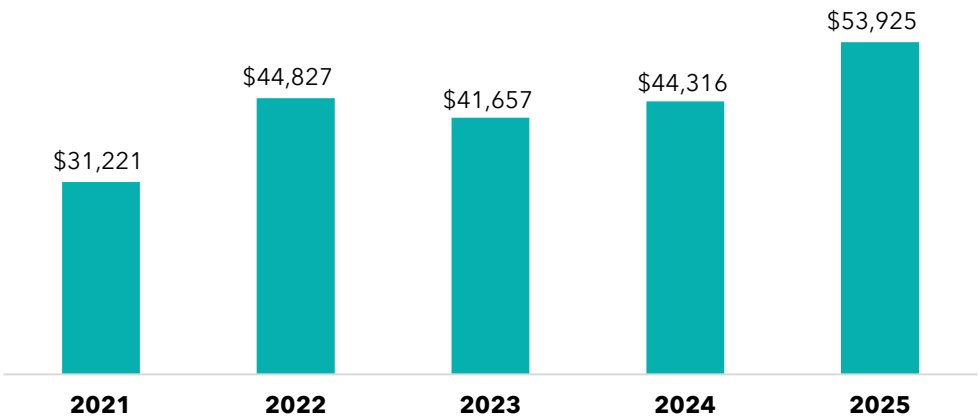
# Envela

## REVENUE AND GROSS MARGIN

Consolidated Revenue (\$ in thousands)



Consolidated Gross Margin (\$ in thousands)



**FY 2025:**

**Revenue** of \$241.0 million

**Gross Margin** of \$53.9 million

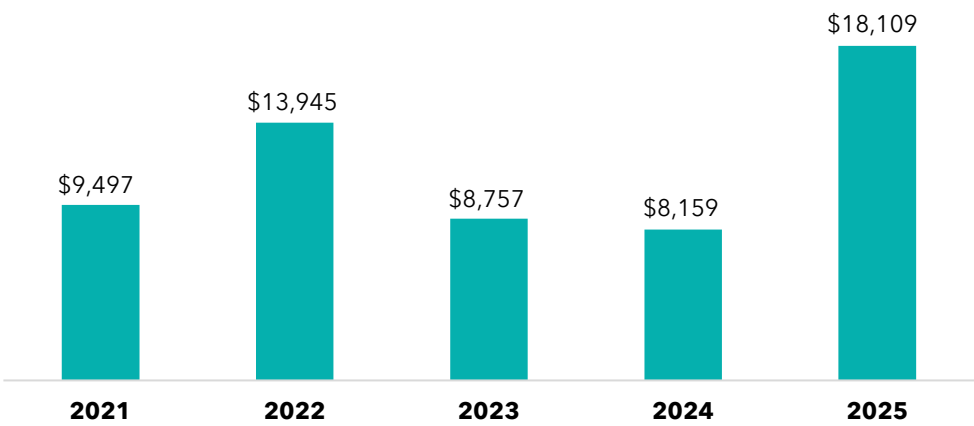
**Q4 2025:**

**Revenue** of \$80.5 million

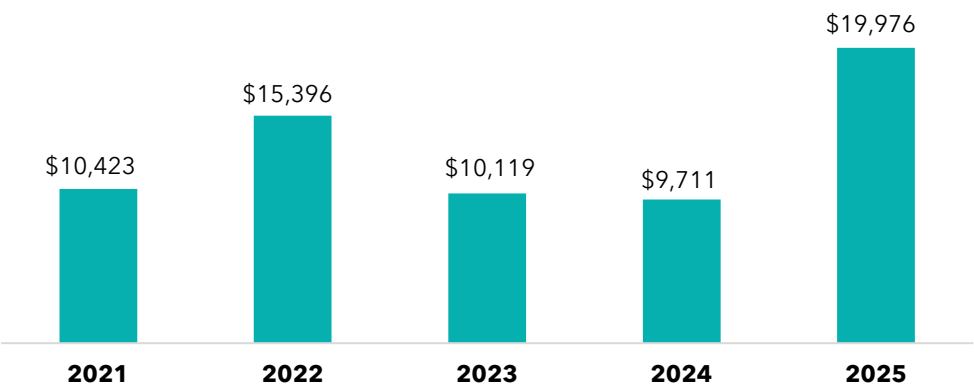
**Gross Margin** of \$16.5 million

# OPERATING INCOME AND ADJUSTED EBITDA

Consolidated Operating Income (\$ in thousands)



Consolidated Adjusted EBITDA (\$ in thousands)



**FY 2025:**

**Operating Income** of \$18.1 million

**Adjusted EBITDA** of \$20.0 million

**Q4 2025:**

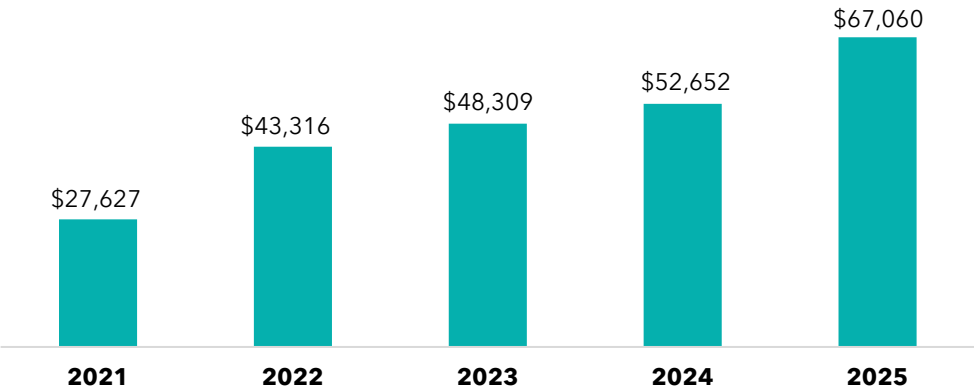
**Operating Income** of \$7.5 million

**Adjusted EBITDA** of \$8.0 million

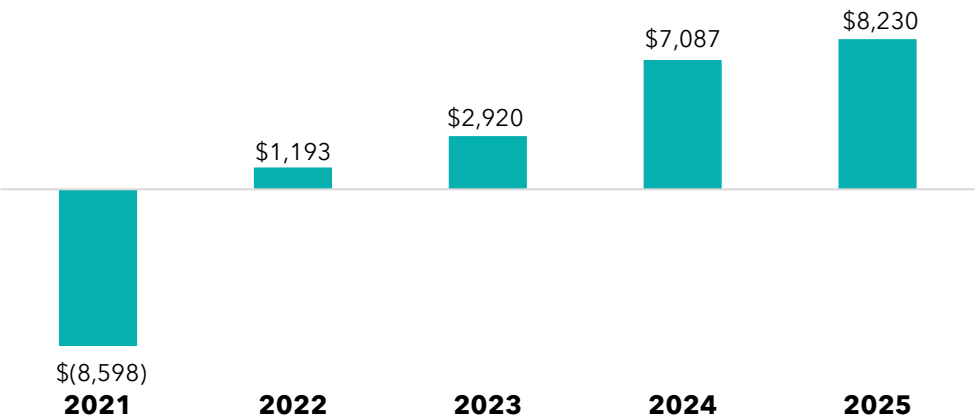
# Envela

## EQUITY AND LIQUIDITY

Shareholders' Equity (\$ in thousands)



Net Cash (\$ in thousands)



**Period Ended 12/31/2025:**

**Shareholders' Equity** of \$67.1 million

**Cash and Cash Equivalents** of \$18.2 million

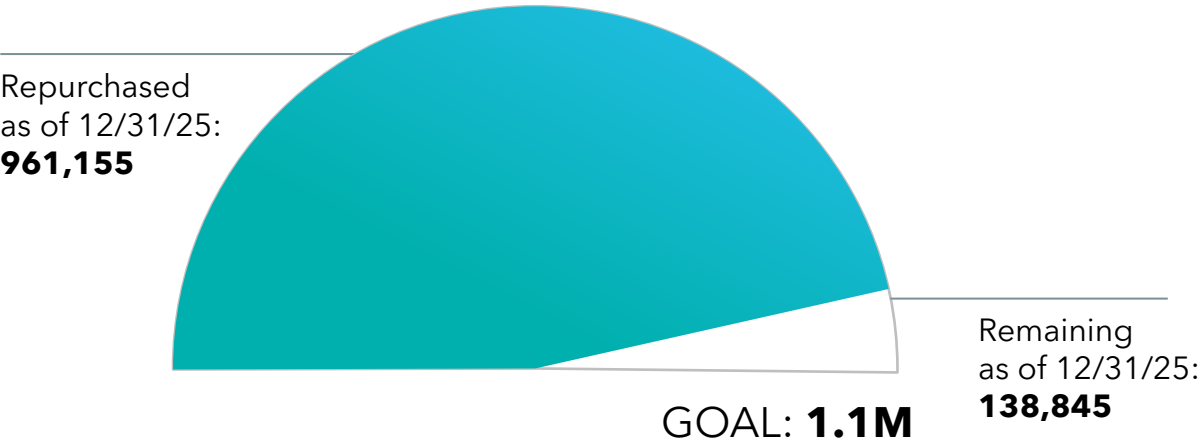
**Total Debt** of \$9.9 million

**Net Cash** of \$8.2 million

# Envela

## SHARE REPURCHASES

The company has implemented a strategic buyback program, recognizing the inherent value of repurchasing stock when it is undervalued. This initiative reflects our ongoing commitment to maximizing shareholder value.



Source: Company filings and data  
 Refer to the Glossary at the end of this presentation for definitions of key terms

# Envela

## QUARTERLY RESULTS

| \$000s                              | Q4 2025         | Q4 2024         | \$             | %             |
|-------------------------------------|-----------------|-----------------|----------------|---------------|
| Sales                               | 80,499          | 48,322          | 32,177         | 66.6%         |
| Cost of goods sold                  | 63,998          | 37,180          | 26,818         | 72.1%         |
| <b>Gross margin</b>                 | <b>\$16,501</b> | <b>\$11,141</b> | <b>\$5,360</b> | <b>48.1%</b>  |
| Expenses:                           |                 |                 |                |               |
| Selling, general and administrative | 8,479           | 8,821           | (342)          | -3.9%         |
| Depreciation and amortization       | 488             | 431             | 57             | 13.3%         |
| <b>Total operating expenses</b>     | <b>\$ 8,968</b> | <b>\$9,252</b>  | <b>\$(285)</b> | <b>-3.1%</b>  |
| <b>Operating income</b>             | <b>\$ 7,534</b> | <b>\$1,889</b>  | <b>\$5,644</b> | <b>298.8%</b> |
| Other income (expense):             |                 |                 |                |               |
| Other income                        | 187             | 233             | (46)           | -19.7%        |
| Interest expense                    | (88)            | (111)           | 23             | -20.6%        |
| <b>Income before income taxes</b>   | <b>\$7,633</b>  | <b>\$ 2,011</b> | <b>\$5,621</b> | <b>279.5%</b> |
| Income tax expense                  | (1,638)         | (411)           | (1,227)        | 298.7%        |
| <b>Net income</b>                   | <b>\$5,994</b>  | <b>\$1,600</b>  | <b>\$4,394</b> | <b>274.6%</b> |

### Q4 2025 vs. Q4 2024:

**Revenue** increased 66.6% to \$80.5 million in the fourth quarter of 2025 compared to \$48.3 million in the prior-year quarter

**Gross margin** increased 48.1% to \$16.5 million in the fourth quarter of 2025 compared to \$11.1 million in the prior-year quarter

**Operating expenses** decreased 3.1% to \$9.0 million in the fourth quarter of 2025 compared to \$9.2 million in the prior-year quarter

**Operating income** increased 298.8% to \$7.5 million in the fourth quarter of 2025 compared to \$1.9 million in the prior-year quarter

Due to rounding, the amounts presented may not add up precisely to the totals provided.

# CONSUMER SEGMENT

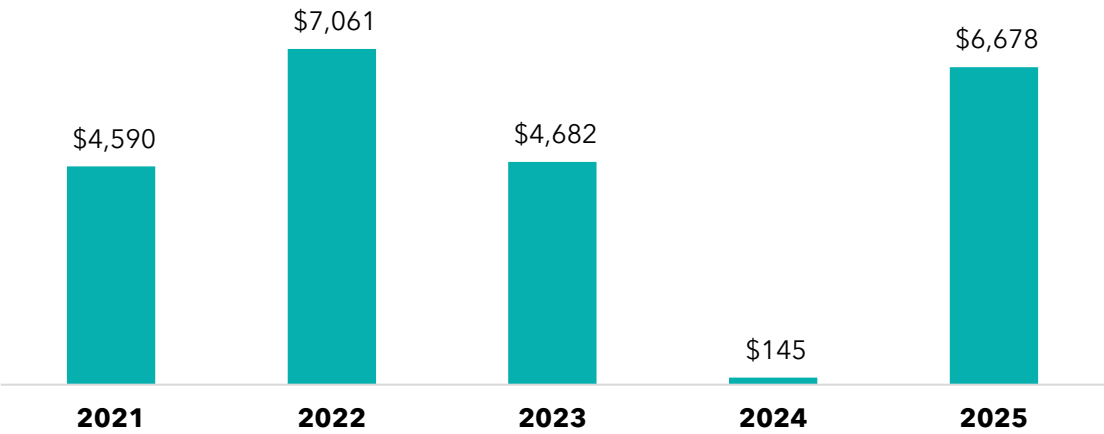
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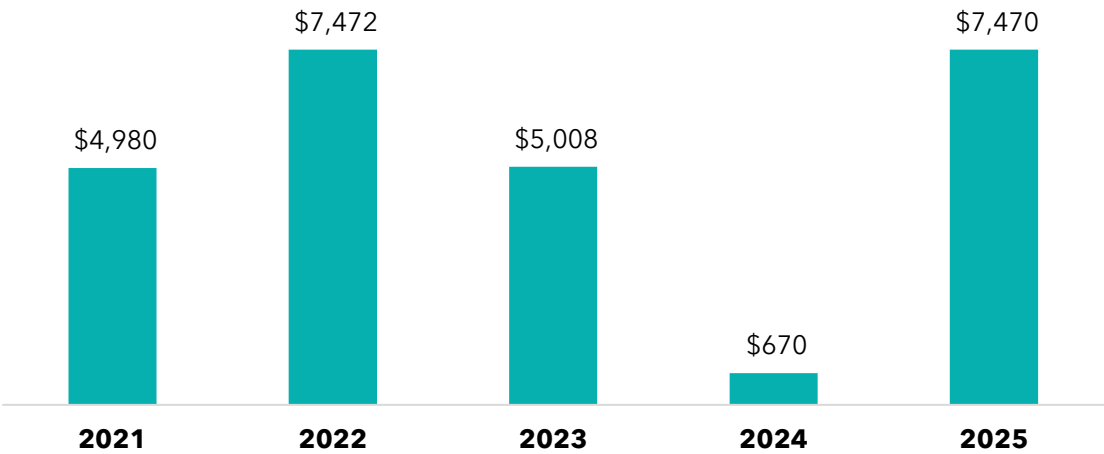
Consumer Segment

OPERATING INCOME AND ADJUSTED EBITDA

Consumer Operating Income (\$ in thousands)



Consumer Adjusted EBITDA (\$ in thousands)



**FY 2025:**

**Operating Income** of \$6.7 million

**Adjusted EBITDA** of \$7.5 million

**Q4 2025:**

**Operating Income** of \$4.6 million

**Adjusted EBITDA** of \$4.8 million

# Consumer Segment

## QUARTERLY RESULTS

| \$000s                              | Q4 2025        | Q4 2024        | \$             | %               |
|-------------------------------------|----------------|----------------|----------------|-----------------|
| Sales                               | 67,705         | 36,497         | 31,208         | 85.5%           |
| Cost of goods sold                  | 58,851         | 32,102         | 26,749         | 83.3%           |
| <b>Gross margin</b>                 | <b>\$8,854</b> | <b>\$4,395</b> | <b>\$4,459</b> | <b>101.5%</b>   |
| Expenses:                           |                |                |                |                 |
| Selling, general and administrative | 4,003          | 4,025          | (22)           | -0.5%           |
| Depreciation and amortization       | 212            | 168            | 45             | 26.7%           |
| <b>Total operating expenses</b>     | <b>\$4,216</b> | <b>\$4,193</b> | <b>\$23</b>    | <b>0.6%</b>     |
| <b>Operating income</b>             | <b>\$4,639</b> | <b>\$202</b>   | <b>\$4,436</b> | <b>2,192.4%</b> |
| Other income (expense):             |                |                |                |                 |
| Other income                        | 90             | 26             | 64             | 247.1%          |
| Interest expense                    | (43)           | (57)           | 14             | -24.6%          |
| <b>Income before income taxes</b>   | <b>\$4,686</b> | <b>\$171</b>   | <b>\$4,515</b> | <b>2,637.2%</b> |
| Income tax expense                  | (1,011)        | (39)           | (973)          | 2,525.5%        |
| <b>Net income</b>                   | <b>\$3,674</b> | <b>\$133</b>   | <b>\$3,542</b> | <b>2,669.6%</b> |

### Q4 2025 vs. Q4 2024:

**Revenue** increased 85.5% to \$67.7 million in the fourth quarter of 2025 compared to \$36.5 million in the prior-year quarter

**Gross margin** increased 101.5% to \$8.8 million in the fourth quarter of 2025 compared to \$4.4 million in the prior-year quarter

**Operating expenses** increased 0.6% to \$4.2 million in the fourth quarter of 2025 compared to \$4.2 million in the prior-year quarter

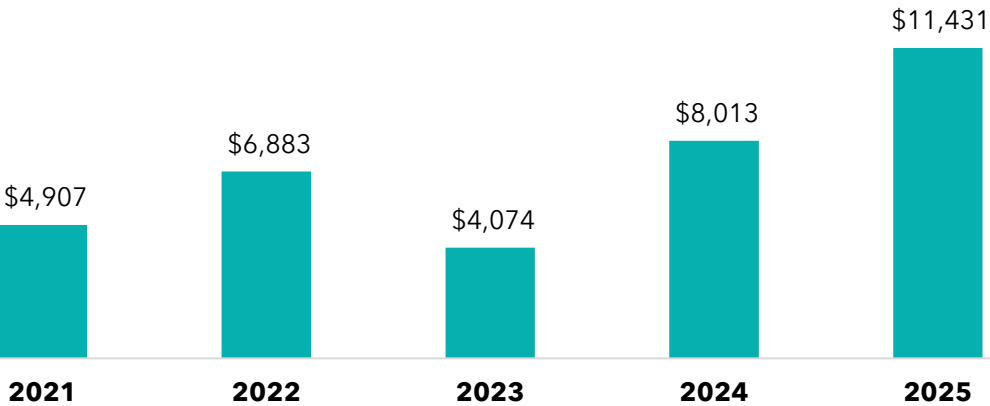
**Operating income** increased 2,192.4% to \$4.6 million in the fourth quarter of 2025 compared to \$0.2 million in the prior-year quarter

# COMMERCIAL SEGMENT

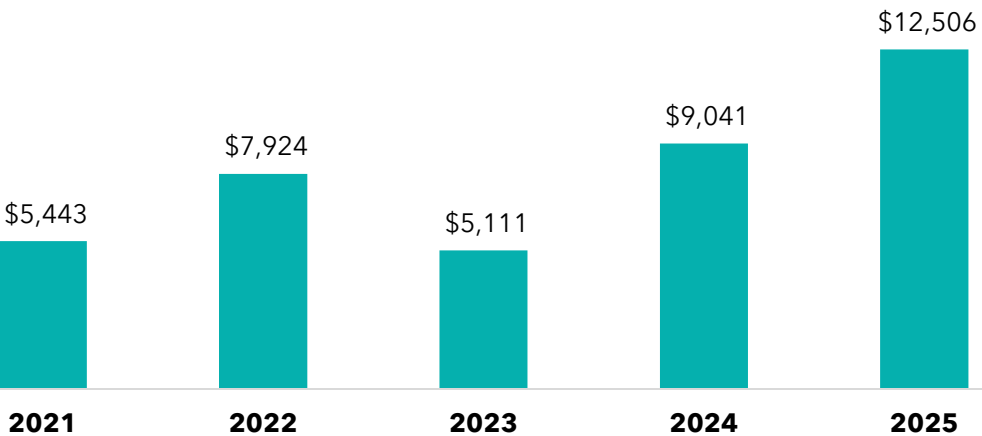
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# Commercial Segment OPERATING INCOME AND ADJUSTED EBITDA

Commercial Operating Income (\$ in thousands)



Commercial Adjusted EBITDA (\$ in thousands)



**FY 2025:**

**Operating Income** of \$11.4 million

**Adjusted EBITDA** of \$12.5 million

**Q4 2025:**

**Operating Income** of \$2.9 million

**Adjusted EBITDA** of \$3.2 million

# Commercial Segment

## QUARTERLY RESULTS

| \$000s                              | Q4 2025        | Q4 2024         | \$             | %            |
|-------------------------------------|----------------|-----------------|----------------|--------------|
| Sales                               | 12,794         | 11,825          | 969            | 8.2%         |
| Cost of goods sold                  | 5,147          | 5,079           | 69             | 1.4%         |
| <b>Gross margin</b>                 | <b>\$7,647</b> | <b>\$ 6,746</b> | <b>\$900</b>   | <b>13.3%</b> |
| Expenses:                           |                |                 |                |              |
| Selling, general and administrative | 4,476          | 4,796           | (320)          | -6.7%        |
| Depreciation and amortization       | 276            | 264             | 12             | 4.7%         |
| <b>Total operating expenses</b>     | <b>\$4,752</b> | <b>\$5,060</b>  | <b>\$(308)</b> | <b>-6.1%</b> |
| <b>Operating income</b>             | <b>\$2,895</b> | <b>\$1,687</b>  | <b>\$1,208</b> | <b>71.6%</b> |
| Other income (expense):             |                |                 |                |              |
| Other income                        | 97             | 207             | (110)          | -53.2%       |
| Interest expense                    | (45)           | (54)            | 9              | -16.4%       |
| <b>Income before income taxes</b>   | <b>\$2,947</b> | <b>\$1,840</b>  | <b>\$1,107</b> | <b>60.1%</b> |
| Income tax expense                  | (627)          | (372)           | (254)          | 68.3%        |
| <b>Net income</b>                   | <b>\$2,320</b> | <b>\$1,468</b>  | <b>\$852</b>   | <b>58.1%</b> |

### Q4 2025 vs. Q4 2024:

**Revenue** increased 8.2% to \$12.8 million in the fourth quarter of 2025 compared to \$11.8 million in the prior-year quarter

**Gross margin** increased 13.3% to \$7.6 million in the fourth quarter of 2025 compared to \$6.7 million in the prior-year quarter

**Operating expenses** decreased 6.1% to \$4.7 million in the fourth quarter of 2025 compared to \$5.1 million in the prior-year quarter

**Operating income** increased 71.6% to \$2.9 million in the fourth quarter of 2025 compared to \$1.7 million in the prior-year quarter

Due to rounding, the amounts presented may not add up precisely to the totals provided.



# APPENDICES

# HISTORICAL FINANCIAL RESULTS



## Consolidated

| \$000s, except per unit amounts        | FY 2021         | FY 2022         | FY 2023         | FY 2024         | FY 2025         |
|----------------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Sales                                  | 140,966         | 182,686         | 175,264         | 180,376         | 241,021         |
| Cost of goods sold                     | 109,745         | 137,859         | 133,607         | 136,060         | 187,096         |
| <b>Gross margin</b>                    | <b>\$31,221</b> | <b>\$44,827</b> | <b>\$41,657</b> | <b>\$44,316</b> | <b>\$53,925</b> |
| Expenses:                              |                 |                 |                 |                 |                 |
| Selling, general and administrative    | 20,798          | 29,431          | 31,538          | 34,605          | 33,949          |
| Depreciation and amortization          | 926             | 1,452           | 1,362           | 1,552           | 1,867           |
| <b>Total operating expenses</b>        | <b>\$21,724</b> | <b>\$30,883</b> | <b>\$32,900</b> | <b>\$36,157</b> | <b>\$35,816</b> |
| <b>Operating income</b>                | <b>\$9,497</b>  | <b>\$13,945</b> | <b>\$8,757</b>  | <b>\$8,159</b>  | <b>\$18,109</b> |
| Other income (expense):                |                 |                 |                 |                 |                 |
| Other income (expense)                 | 1,369           | 919             | 728             | 1,038           | 1,021           |
| Interest expense                       | (704)           | (484)           | (463)           | (447)           | (407)           |
| <b>Income before income taxes</b>      | <b>\$10,162</b> | <b>\$14,380</b> | <b>\$9,021</b>  | <b>\$8,749</b>  | <b>\$18,723</b> |
| Income tax expense                     | (113)           | 1,310           | (1,874)         | (1,992)         | (4,126)         |
| <b>Net income</b>                      | <b>\$10,049</b> | <b>\$15,689</b> | <b>\$7,147</b>  | <b>\$6,757</b>  | <b>\$14,597</b> |
| Basic earnings per share:              |                 |                 |                 |                 |                 |
| Net income                             | \$0.37          | \$0.58          | \$0.27          | \$0.26          | \$0.56          |
| Diluted earnings per share:            |                 |                 |                 |                 |                 |
| Net income                             | \$0.37          | \$0.58          | \$0.27          | \$0.26          | \$0.56          |
| Weighted average shares outstanding:   |                 |                 |                 |                 |                 |
| Basic                                  | 26,925          | 26,925          | 26,823          | 26,181          | 25,979          |
| Diluted                                | 26,940          | 26,940          | 26,838          | 26,181          | 25,979          |
| <b>Adjusted EBITDA reconciliation</b>  |                 |                 |                 |                 |                 |
| Net income                             | 10,049          | 15,689          | 7,147           | 6,757           | 14,597          |
| Addition (deduction):                  |                 |                 |                 |                 |                 |
| Depreciation and amortization          | 926             | 1,452           | 1,362           | 1,552           | 1,867           |
| Other income                           | (1,369)         | (919)           | (728)           | (1,038)         | (1,027)         |
| Interest expense                       | 704             | 484             | 463             | 447             | 407             |
| Income tax expense                     | 113             | (1,310)         | 1,874           | 1,992           | 4,126           |
|                                        | <b>\$10,423</b> | <b>\$15,396</b> | <b>\$10,119</b> | <b>\$9,711</b>  | <b>\$19,976</b> |
| <b>Adjusted EBITDAR reconciliation</b> |                 |                 |                 |                 |                 |
| Addition:                              |                 |                 |                 |                 |                 |
| Rent expense                           | 1,282           | 1,830           | 1,912           | 2,105           | 2,566           |
|                                        | <b>\$11,705</b> | <b>\$17,227</b> | <b>\$12,031</b> | <b>\$11,816</b> | <b>\$22,542</b> |

Source: Company filings and data  
Refer to the Glossary at the end of this presentation for definitions of key terms  
Due to rounding, the amounts presented may not add up precisely to the totals provided

# HISTORICAL FINANCIAL RESULTS

## Consumer Segment

| \$000s                                 | FY 2021         | FY 2022         | FY 2023         | FY 2024         | FY 2025         |
|----------------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Sales                                  | 96,719          | 131,107         | 129,414         | 130,469         | 192,718         |
| Cost of goods sold                     | 84,111          | 114,873         | 113,765         | 114,588         | 169,793         |
| <b>Gross margin</b>                    | <b>\$12,608</b> | <b>\$16,234</b> | <b>\$15,649</b> | <b>\$15,882</b> | <b>\$22,924</b> |
| Expenses:                              |                 |                 |                 |                 |                 |
| Selling, general and administrative    | 7,628           | 8,762           | 10,641          | 15,212          | 15,455          |
| Depreciation and amortization          | 390             | 411             | 325             | 525             | 792             |
| <b>Total operating expenses</b>        | <b>\$8,018</b>  | <b>\$9,173</b>  | <b>\$10,966</b> | <b>\$15,736</b> | <b>\$16,247</b> |
| <b>Operating income</b>                | <b>\$4,590</b>  | <b>\$7,061</b>  | <b>\$4,682</b>  | <b>\$145</b>    | <b>\$6,678</b>  |
| Other income (expense):                |                 |                 |                 |                 |                 |
| Other income (expense)                 | 914             | 62              | 84              | 105             | 352             |
| Interest expense                       | (288)           | (244)           | (192)           | (229)           | (205)           |
| <b>Income before income taxes</b>      | <b>\$5,216</b>  | <b>\$6,879</b>  | <b>\$4,574</b>  | <b>\$21</b>     | <b>\$6,825</b>  |
| Income tax expense                     | (45)            | 1,427           | (927)           | (5)             | (1,491)         |
| <b>Net income</b>                      | <b>\$5,171</b>  | <b>\$8,305</b>  | <b>\$3,647</b>  | <b>\$16</b>     | <b>\$5,334</b>  |
| <b>Adjusted EBITDA reconciliation</b>  |                 |                 |                 |                 |                 |
| Net Income                             | 5,171           | 8,305           | 3,647           | 16              | 5,334           |
| Addition (deduction):                  |                 |                 |                 |                 |                 |
| Depreciation and amortization          | 390             | 411             | 325             | 525             | 792             |
| Other income                           | (914)           | (62)            | (84)            | (105)           | (352)           |
| Interest expense                       | 288             | 244             | 192             | 229             | 205             |
| Income tax expense                     | 45              | (1,427)         | 927             | 5               | 1,491           |
|                                        | <b>\$4,980</b>  | <b>\$7,472</b>  | <b>\$5,008</b>  | <b>\$670</b>    | <b>\$7,470</b>  |
| <b>Adjusted EBITDAR reconciliation</b> |                 |                 |                 |                 |                 |
| Addition:                              |                 |                 |                 |                 |                 |
| Rent expense                           | 457             | 502             | 541             | 747             | 1,117           |
|                                        | <b>\$5,437</b>  | <b>\$7,974</b>  | <b>\$5,549</b>  | <b>\$1,417</b>  | <b>\$8,587</b>  |

Source: Company filings and data  
Refer to the Glossary at the end of this presentation for definitions of key terms  
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## Commercial Segment

| \$000s                                 | FY 2021         | FY 2022         | FY 2023         | FY 2024         | FY 2025         |
|----------------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Sales                                  | 44,247          | 51,578          | 45,850          | 49,907          | 48,304          |
| Cost of goods sold                     | 25,634          | 22,986          | 19,842          | 21,473          | 17,303          |
| <b>Gross margin</b>                    | <b>\$18,613</b> | <b>\$28,593</b> | <b>\$26,008</b> | <b>\$28,434</b> | <b>\$31,001</b> |
| Expenses:                              |                 |                 |                 |                 |                 |
| Selling, general and administrative    | 13,170          | 20,668          | 20,897          | 19,393          | 18,495          |
| Depreciation and amortization          | 536             | 1,041           | 1,037           | 1,027           | 1,075           |
| <b>Total operating expenses</b>        | <b>\$13,706</b> | <b>\$21,709</b> | <b>\$21,934</b> | <b>\$20,420</b> | <b>\$19,570</b> |
| <b>Operating income</b>                | <b>\$4,907</b>  | <b>\$6,883</b>  | <b>\$4,074</b>  | <b>\$8,013</b>  | <b>\$11,431</b> |
| Other income (expense):                |                 |                 |                 |                 |                 |
| Other income (expense)                 | 455             | 857             | 644             | 933             | 669             |
| Interest expense                       | (416)           | (239)           | (271)           | (219)           | (202)           |
| <b>Income before income taxes</b>      | <b>\$4,946</b>  | <b>\$7,501</b>  | <b>\$4,447</b>  | <b>\$8,728</b>  | <b>\$11,898</b> |
| Income tax expense                     | (68)            | (117)           | (947)           | (1,987)         | (2,635)         |
| <b>Net income</b>                      | <b>\$4,878</b>  | <b>\$7,384</b>  | <b>\$3,501</b>  | <b>\$6,741</b>  | <b>\$9,263</b>  |
| <b>Adjusted EBITDA reconciliation</b>  |                 |                 |                 |                 |                 |
| Net Income                             | 4,878           | 7,384           | 3,501           | 6,741           | 9,263           |
| Addition (deduction):                  |                 |                 |                 |                 |                 |
| Depreciation and amortization          | 536             | 1,041           | 1,037           | 1,027           | 1,075           |
| Other income                           | (455)           | (857)           | (644)           | (933)           | (669)           |
| Interest expense                       | 416             | 239             | 271             | 219             | 202             |
| Income tax expense                     | 68              | 117             | 947             | 1,987           | 2,635           |
|                                        | <b>\$5,443</b>  | <b>\$7,924</b>  | <b>\$5,111</b>  | <b>\$9,041</b>  | <b>\$12,506</b> |
| <b>Adjusted EBITDAR reconciliation</b> |                 |                 |                 |                 |                 |
| Addition:                              |                 |                 |                 |                 |                 |
| Rent expense                           | 825             | 1,328           | 1,370           | 1,358           | 1,449           |
|                                        | <b>\$6,259</b>  | <b>\$9,252</b>  | <b>\$6,481</b>  | <b>\$10,398</b> | <b>\$13,955</b> |

# SUPPLEMENTAL FINANCIAL METRICS

## Consolidated

| \$000s                                 | QTR. 1<br>FY 2025 | QTR. 2<br>FY 2025 | QTR. 3<br>FY 2025 | QTR. 4<br>FY 2025 | FY 2025         |
|----------------------------------------|-------------------|-------------------|-------------------|-------------------|-----------------|
| <b>Adjusted EBITDA reconciliation</b>  |                   |                   |                   |                   |                 |
| Net Income                             | \$2,493           | \$2,752           | \$3,357           | \$5,995           | \$14,597        |
| Addition (deduction):                  |                   |                   |                   |                   |                 |
| Depreciation and amortization          | 446               | 460               | 473               | 488               | 1,867           |
| Other income                           | (206)             | (394)             | (234)             | (187)             | (1,021)         |
| Interest expense                       | 107               | 106               | 106               | 88                | 407             |
| Income tax expense                     | 724               | 792               | 972               | 1,638             | 4,126           |
|                                        | <b>\$3,564</b>    | <b>\$3,716</b>    | <b>\$4,674</b>    | <b>\$8,022</b>    | <b>\$19,976</b> |
| <b>Adjusted EBITDAR reconciliation</b> |                   |                   |                   |                   |                 |
| Addition:                              |                   |                   |                   |                   |                 |
| Rent Expense                           | 602               | 606               | 630               | 728               | 2,566           |
|                                        | <b>\$4,166</b>    | <b>\$4,322</b>    | <b>\$5,304</b>    | <b>\$8,750</b>    | <b>\$22,542</b> |
| <b>Free Cash Flow</b>                  |                   |                   |                   |                   |                 |
| Operating Cash Flow                    | \$1,131           | \$2,592           | \$2,404           | \$(3,546)         | \$2,581         |
| Capital Expenditures                   | (385)             | (497)             | (206)             | (163)             | (1,251)         |
|                                        | <b>\$746</b>      | <b>\$2,094</b>    | <b>\$2,198</b>    | <b>\$(3,709)</b>  | <b>\$1,330</b>  |

| \$000s                | FY 2021        | FY 2022        | FY 2023        | FY 2024        | FY 2025        |
|-----------------------|----------------|----------------|----------------|----------------|----------------|
| <b>Free Cash Flow</b> |                |                |                |                |                |
| Operating Cash Flow   | \$2,805        | \$10,020       | \$5,843        | \$10,191       | \$2,581        |
| Capital Expenditures  | (3,139)        | (273)          | (2,238)        | (3,759)        | (1,251)        |
|                       | <b>\$(334)</b> | <b>\$9,747</b> | <b>\$3,605</b> | <b>\$6,432</b> | <b>\$1,330</b> |

Source: Company filings and data  
Refer to the Glossary at the end of this presentation for definitions of key terms  
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| \$000s                               | 12/31/21        | 12/31/22         | 12/31/23         | 12/31/24         | 12/31/25         |
|--------------------------------------|-----------------|------------------|------------------|------------------|------------------|
| <b>Debt</b>                          |                 |                  |                  |                  |                  |
| Debt Obligations                     | \$18,736        | \$15,977         | \$14,933         | \$13,522         | \$9,925          |
| Total Cash                           | (10,138)        | (17,170)         | (17,854)         | (20,609)         | (18,155)         |
| <b>Net Debt Obligations</b>          | <b>\$8,598</b>  | <b>\$(1,193)</b> | <b>\$(2,291)</b> | <b>\$(7,087)</b> | <b>\$(8,230)</b> |
| Debt Obligations                     | \$18,736        | \$15,977         | \$14,933         | \$13,522         | \$9,925          |
| Operating Lease Liabilities          | 7,447           | 6,055            | 4,368            | 4,848            | 9,934            |
| <b>Adjusted Debt Obligations</b>     | <b>\$26,183</b> | <b>\$22,032</b>  | <b>\$19,301</b>  | <b>\$18,370</b>  | <b>\$19,859</b>  |
| Adjusted Debt Obligations            | \$26,183        | \$22,032         | \$19,301         | \$18,370         | \$19,859         |
| Total Cash                           | (10,138)        | (17,170)         | (17,854)         | (20,609)         | (18,155)         |
| <b>Adjusted Net Debt Obligations</b> | <b>\$16,045</b> | <b>\$4,862</b>   | <b>\$1,447</b>   | <b>\$(2,239)</b> | <b>\$1,704</b>   |

| \$000s                                                | FY 2021      | FY 2022       | FY 2023       | FY 2024       | FY 2025       |
|-------------------------------------------------------|--------------|---------------|---------------|---------------|---------------|
| <b>Ratios</b>                                         |              |               |               |               |               |
| Debt Obligations                                      | \$18,736     | \$15,977      | \$14,933      | \$13,522      | \$9,925       |
| Net Income                                            | 10,049       | 15,689        | 7,147         | 6,757         | 14,597        |
| <b>Debt to Net Income Leverage</b>                    | <b>1.86x</b> | <b>1.02x</b>  | <b>2.09x</b>  | <b>2.00x</b>  | <b>0.68x</b>  |
| Adjusted Debt Obligations                             | \$26,183     | \$22,032      | \$19,301      | \$18,370      | \$19,859      |
| Net Income                                            | 10,049       | 15,689        | 7,147         | 6,757         | 14,597        |
| <b>Adjusted Debt to Net Income Leverage</b>           | <b>2.61x</b> | <b>1.40x</b>  | <b>2.70x</b>  | <b>2.72x</b>  | <b>1.36x</b>  |
| Debt Obligations                                      | \$18,736     | \$15,977      | \$14,933      | \$13,522      | \$9,925       |
| Adjusted EBITDA                                       | 10,423       | 15,396        | 10,119        | 9,711         | 19,976        |
| <b>Debt to Adjusted EBITDA Leverage</b>               | <b>1.80x</b> | <b>1.04x</b>  | <b>1.48x</b>  | <b>1.39x</b>  | <b>0.50x</b>  |
| Net Debt Obligations                                  | \$8,598      | \$(1,193)     | \$(2,921)     | \$(7,087)     | \$(8,230)     |
| Adjusted EBITDA                                       | 10,423       | 15,396        | 10,119        | 9,711         | 19,976        |
| <b>Net Debt to Adjusted EBITDA Leverage</b>           | <b>0.82x</b> | <b>-0.08x</b> | <b>-0.29x</b> | <b>-0.73x</b> | <b>-0.41x</b> |
| Adjusted Debt Obligations                             | \$26,183     | \$22,032      | \$19,301      | \$18,370      | \$19,859      |
| Adjusted EBITDAR                                      | 11,705       | 17,227        | 12,031        | 11,816        | 22,542        |
| <b>Adjusted Debt to Adjusted EBITDAR Leverage</b>     | <b>2.24x</b> | <b>1.28x</b>  | <b>1.60x</b>  | <b>1.55x</b>  | <b>0.88x</b>  |
| Adjusted Net Debt Obligations                         | \$16,045     | \$4,862       | \$1,447       | \$(2,239)     | \$1,704       |
| Adjusted EBITDAR                                      | 11,705       | 17,227        | 12,031        | 11,816        | 22,542        |
| <b>Adjusted Net Debt to Adjusted EBITDAR Leverage</b> | <b>1.37x</b> | <b>0.28x</b>  | <b>0.12x</b>  | <b>-0.19x</b> | <b>0.08x</b>  |

# SUPPLEMENTAL FINANCIAL METRICS

## Consolidated

| \$000s                                                     | QTR. 1<br>FY 2025 | QTR. 2<br>FY 2025 | QTR. 3<br>FY 2025 | QTR. 4<br>FY 2025 | FY 2025          |
|------------------------------------------------------------|-------------------|-------------------|-------------------|-------------------|------------------|
| <b>Cost of goods sold less shipping and handling costs</b> |                   |                   |                   |                   |                  |
| Cost of goods sold                                         | \$36,288          | \$42,489          | \$44,322          | \$63,997          | \$187,096        |
| Less:                                                      |                   |                   |                   |                   |                  |
| Shipping and handling costs                                | (1,008)           | (940)             | (1,001)           | (1,024)           | (3,973)          |
|                                                            | <b>\$35,280</b>   | <b>\$41,549</b>   | <b>\$43,321</b>   | <b>\$62,973</b>   | <b>\$183,123</b> |
| \$000s                                                     | FY 2021           | FY 2022           | FY 2023           | FY 2024           | FY 2025          |
| <b>Cost of goods sold less shipping and handling costs</b> |                   |                   |                   |                   |                  |
| Cost of goods sold                                         | \$109,745         | \$137,859         | \$133,607         | \$136,060         | \$187,096        |
| Less:                                                      |                   |                   |                   |                   |                  |
| Shipping and handling costs                                | (1,368)           | (3,194)           | (5,699)           | (4,936)           | (3,973)          |
|                                                            | <b>\$108,377</b>  | <b>\$134,655</b>  | <b>\$127,908</b>  | <b>\$131,124</b>  | <b>\$183,123</b> |
| <b>Average inventory</b>                                   |                   |                   |                   |                   |                  |
| Beginning inventory                                        | \$10,007          | \$14,048          | \$18,756          | \$23,146          | \$25,706         |
| Ending inventory                                           | 14,048            | 18,756            | 23,146            | 25,706            | 35,066           |
|                                                            | <b>\$12,028</b>   | <b>\$16,402</b>   | <b>\$20,951</b>   | <b>\$24,426</b>   | <b>\$30,386</b>  |
| <b>Inventory turnover ratio</b>                            | <b>9.01x</b>      | <b>8.21x</b>      | <b>6.11x</b>      | <b>5.37x</b>      | <b>6.03x</b>     |

Source: Company filings and data  
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## Consumer

| \$000s                                                     | QTR. 1<br>FY 2025 | QTR. 2<br>FY 2025 | QTR. 3<br>FY 2025 | QTR. 4<br>FY 2025 | FY 2025          |
|------------------------------------------------------------|-------------------|-------------------|-------------------|-------------------|------------------|
| <b>Cost of goods sold less shipping and handling costs</b> |                   |                   |                   |                   |                  |
| Cost of goods sold                                         | \$32,560          | \$38,516          | \$39,867          | \$58,850          | \$169,793        |
| Less:                                                      |                   |                   |                   |                   |                  |
| Shipping and handling costs                                | (17)              | (14)              | (13)              | (24)              | (68)             |
|                                                            | <b>\$32,543</b>   | <b>\$38,502</b>   | <b>\$39,854</b>   | <b>\$58,826</b>   | <b>\$169,725</b> |
| \$000s                                                     | FY 2021           | FY 2022           | FY 2023           | FY 2024           | FY 2025          |
| <b>Cost of goods sold less shipping and handling costs</b> |                   |                   |                   |                   |                  |
| Cost of goods sold                                         | \$84,111          | \$114,873         | \$113,765         | \$114,587         | \$169,793        |
| Less:                                                      |                   |                   |                   |                   |                  |
| Shipping and handling costs                                | (3)               | -                 | (13)              | (96)              | (68)             |
|                                                            | <b>\$84,108</b>   | <b>\$114,873</b>  | <b>\$113,752</b>  | <b>\$114,492</b>  | <b>\$169,725</b> |
| <b>Average inventory</b>                                   |                   |                   |                   |                   |                  |
| Beginning inventory                                        | \$9,164           | \$10,434          | \$16,510          | \$21,905          | \$23,974         |
| Ending inventory                                           | 10,434            | 16,510            | 21,905            | 23,974            | 32,814           |
|                                                            | <b>\$9,799</b>    | <b>\$13,472</b>   | <b>\$19,207</b>   | <b>\$22,939</b>   | <b>\$28,394</b>  |
| <b>Inventory turnover ratio</b>                            | <b>8.58x</b>      | <b>8.53x</b>      | <b>5.92x</b>      | <b>4.99x</b>      | <b>5.98x</b>     |

## Commercial

| \$000s                                                     | QTR. 1<br>FY 2025 | QTR. 2<br>FY 2025 | QTR. 3<br>FY 2025 | QTR. 4<br>FY 2025 | FY 2025         |
|------------------------------------------------------------|-------------------|-------------------|-------------------|-------------------|-----------------|
| <b>Cost of goods sold less shipping and handling costs</b> |                   |                   |                   |                   |                 |
| Cost of goods sold                                         | \$3,728           | \$3,973           | \$4,455           | \$5,147           | \$17,303        |
| Less:                                                      |                   |                   |                   |                   |                 |
| Shipping and handling costs                                | (991)             | (926)             | (988)             | (1,000)           | (3,905)         |
|                                                            | <b>\$2,737</b>    | <b>\$3,047</b>    | <b>\$3,467</b>    | <b>\$4,147</b>    | <b>\$13,398</b> |
| \$000s                                                     | FY 2021           | FY 2022           | FY 2023           | FY 2024           | FY 2025         |
| <b>Cost of goods sold less shipping and handling costs</b> |                   |                   |                   |                   |                 |
| Cost of goods sold                                         | \$25,634          | \$22,986          | \$19,842          | \$21,473          | \$17,303        |
| Less:                                                      |                   |                   |                   |                   |                 |
| Shipping and handling costs                                | (1,365)           | (3,194)           | (5,686)           | (4,840)           | (3,905)         |
|                                                            | <b>\$24,269</b>   | <b>\$19,792</b>   | <b>\$14,156</b>   | <b>\$16,633</b>   | <b>\$13,398</b> |
| <b>Average inventory</b>                                   |                   |                   |                   |                   |                 |
| Beginning inventory                                        | \$843             | \$3,614           | \$2,246           | \$1,241           | \$1,732         |
| Ending inventory                                           | 3,614             | 2,246             | 1,241             | 1,732             | 2,252           |
|                                                            | <b>\$2,229</b>    | <b>\$2,930</b>    | <b>\$1,744</b>    | <b>\$1,487</b>    | <b>\$1,992</b>  |
| <b>Inventory turnover ratio</b>                            | <b>10.89x</b>     | <b>6.75x</b>      | <b>8.12x</b>      | <b>11.19x</b>     | <b>6.73x</b>    |

# GLOSSARY

## ADJUSTED DEBT TO ADJUSTED EBITDAR LEVERAGE RATIO

The Adjusted Debt to Adjusted EBITDAR Leverage Ratio is a non-U.S. GAAP measure and represents (i) Adjusted Debt Obligations divided by (ii) Adjusted EBITDAR.

## ADJUSTED DEBT TO NET INCOME LEVERAGE RATIO

The Adjusted Debt to Net Income Leverage Ratio is a non-U.S. GAAP measure and represents the sum of (i) Debt Obligations and (ii) operating lease liabilities divided by (iii) net income.

## ADJUSTED DEBT OBLIGATIONS

Adjusted Debt Obligations represents (i) Debt Obligations plus (ii) operating lease liabilities per the Balance Sheet.

## ADJUSTED EBITDA

Adjusted EBITDA is a non-U.S. GAAP measure and is defined as Adjusted Earnings Before Interest, Tax, Depreciation, and Amortization and equals (i) net income (loss) of the Company, adjusted for additions (deductions) of (ii) interest expense, (iii) other (income) expense, (iv) income tax expense (benefit), and (v) depreciation and amortization.

## ADJUSTED EBITDAR

Adjusted EBITDAR is a non-U.S. GAAP measure and equals Adjusted EBITDA plus minimum fixed rent expense for properties occupied under operating leases.

## ADJUSTED NET DEBT TO ADJUSTED EBITDAR LEVERAGE RATIO

The Adjusted Net Debt Leverage Ratio is a non-U.S. GAAP measure and represents (i) Adjusted Net Debt Obligations divided by (ii) Adjusted EBITDAR.

## ADJUSTED NET DEBT OBLIGATIONS

Adjusted Net Debt Obligations is a non-U.S. GAAP measure and represents the difference between (i) Adjusted Debt Obligations per the Balance Sheet and (ii) Total Cash.

## AVERAGE INVENTORY

Average Inventory is calculated by (i) adding the beginning inventory and ending inventory for that period and (ii) dividing by two.

## CAPITAL EXPENDITURES

Capital Expenditures represent the purchase of (i) property and equipment, and (ii) intangible assets.

## COMPANY

Envela Corporation, a Nevada corporation, and its subsidiaries

## DEBT TO NET INCOME LEVERAGE RATIO

The Debt to Net Income Leverage Ratio represents the leverage ratio of the Company utilizing the following U.S. GAAP measures: (i) Debt Obligations divided by (ii) net income.

## DEBT TO ADJUSTED EBITDA LEVERAGE RATIO

The Debt to Adjusted EBITDA Leverage Ratio is a non-U.S. GAAP measure and represents (i) Debt Obligations divided by (ii) Adjusted EBITDA.

## DEBT OBLIGATIONS

Debt Obligations represents the sum of amounts outstanding under notes payable balances per the Balance Sheet.

## EDGAR

SEC Electronic Data Gathering, Analysis, and Retrieval System

## ENVELA

Envela Corporation, a Nevada corporation, and its subsidiaries

## FY

Fiscal Year

## FREE CASH FLOW

Free Cash Flow is a non-U.S. GAAP measure and represents the difference between the Company's (i) Operating Cash Flow and (ii) Capital Expenditures.

## GROSS MARGIN

Gross Margin is the amount of (i) revenue less (ii) cost of goods sold.

# GLOSSARY

## INVENTORY TURNOVER

Inventory Turnover Ratio is a performance measure and represents (i) cost of goods sold less shipping and handling costs divided by (ii) Average Inventory. The Company excludes shipping and handling costs in the definition of Inventory Turnover as they are inclusive of both inbound and outbound freight costs; the Company does not capitalize inbound freight costs into the value of its inventory.

## NET CASH

Net Cash is a non-U.S. GAAP measure and represents the difference between (i) Total Cash and (ii) Debt Obligations per the Balance Sheet.

## NET DEBT OBLIGATIONS

Net Debt Obligations is a non-U.S. GAAP measure and represents the difference between (i) Debt Obligations per the Balance Sheet and (ii) Total Cash.

## NET DEBT TO ADJUSTED EBITDA LEVERAGE RATIO

The Net Debt to Adjusted EBITDA Leverage Ratio is a non-U.S. GAAP measure that represents (i) Net Debt Obligations divided by (ii) Adjusted EBITDA.

## NET WORKING CAPITAL

Net Working Capital is a non-U.S. GAAP measure and equals the difference between (i) total current assets and (ii) total current liabilities per the Balance Sheet.

## OPERATING CASH FLOW

Operating Cash Flow measures the amount of cash generated from normal business operations during a specific period and is referred to as net cash provided by operations in the Statement of Cash Flows.

## OPERATING EXPENSE

Operating Expense is the amount of expense that is incurred from performing core operations. Operating expense represents (i) selling, general and administrative expense, and (ii) depreciation and amortization expense.

## OPERATING INCOME

Operating Income is the amount of income that is generated from core operations. Operating income represents sales, less (i) cost of goods sold, (ii) selling, general and administrative expense, and (iii) depreciation and amortization expense.

## RENT EXPENSE

Minimum fixed rent expense for properties occupied under operating leases.

## REVENUE

Revenue is total sales derived from the income statement.

## SEC

Securities and Exchange Commission

## TOTAL CASH

Total Cash represents cash and cash equivalents per the Balance Sheet.

## TRAILING FOUR QUARTERS

The Trailing Four Quarters ended period is defined as the cumulative total amount of the most recent four consecutive fiscal quarters of financial results for the respective reported balance.

## U.S.

United States

## U.S. GAAP

U.S. Generally Accepted Accounting Principles

## \$

U.S. Dollar

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THANK YOU

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